



SafeKids Program

All NICA affiliated Leagues have adopted the SafeKids Program and this documents is enclosed to advise all Team Directors and coaches of the policy.

The following constitute the policies of National Interscholastic Cycling Association and the Utah High School Cycling League with regard to awareness and prevention of abuse within our organization:

- **NICA/Utah League** is committed to provide a safe environment and to prevent child abuse and sexual misconduct.
- **NICA/Utah League** will make every reasonable effort to ensure that every person involved in coaching/training/managing a sport activity in our organization will abide by the *SafeKids* guidelines.
- **NICA/Utah League** will make every reasonable effort to exclude any adult with a legally documented history of child abuse/molestation or any other conviction or record that would bring unnecessary risk to the health and safety of the participants of this organization.
- **NICA/Utah League** will perform a criminal background check on every person in our organization.
- **NICA/Utah League** will take appropriate action on all allegations of child abuse and/or sexual misconduct. All allegations will be reported immediately to the authorities for investigation and we will cooperate fully with any such investigation.

Team directors, Head Coaches, Rider Leaders, and General Volunteers should be aware of the following policies:

- Physical, mental, and verbal abuse of any of the participants, coaches, managers, employees, volunteers involved in our sponsored activities is not permitted.
- Inappropriate touching of any kind is forbidden.
- Providing more than one adult working at or overseeing every activity whenever possible and seek to avoid one-on-one situations. If a child needs special attention, it will be handled with the assistance or presence of another adult.
- Employees/coaches/trainers should not socialize with the participants outside of the sponsored activities of the organization.



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- Employees/coaches/trainers should never ride alone with a child or participant in the car.
- Procedures will be established for employees/coaches/trainers to follow in the event a participant is stranded at an activity.
- Parents are encouraged to attend sponsored activities
- It is the intent of the owner and management to deny a position to anyone convicted of a crime of violence or a crime against another person.

<p>If misconduct is reported or suspected contact:</p> <p>Utah League Director Dallen Atack 801-643-9906 dallen@utahmtb.org</p>	<p>In case you see or hear a situation that could cause physical, mental or emotional abuse to a child or participant; do the following:</p> <hr/> <ol style="list-style-type: none">1. Give immediate aid to child or participant.2. Call local law enforcement in case of emergency or if the incident requires it.3. Contact and report to Division of Child and Family Services Hotline - 1 (855) 323-3237.4. Contact the Utah High School League Director.
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